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List of Articles in Journal:

1. Ahmad Rasdan Ismail, Mat Rebi Abdul Rani, Zafir Mohamed Makhbul, Mohd Nizam A. Rahman & Baba Mohd Deros. (2009). The Institution of Engineers, Malaysia. 71(2): 53-63.
2. Zafir Mohamed Makhbul, Durrishah Idrus & Mat Rebi Abd Rani. (2008). Kepentingan Stesenkerja Ergonomik Terhadap Kesihatan Pekerjaan: Kajian ke atas Organisasi Multinasional Di Malaysia. *International Journal of Management Studies*, 15(2): 181-199. ISSN: 0127-8983.
3. Zafir Mohamed Makhbul & Fazilah Mohamad Hasun. (2008). Hubungan Persekitaran Stesen Kerja dan Aduan Berkenaan Tubuh Badan (Somatic Complaints): Implikasi Terhadap Pengurusan Sumber Manusia. *International Journal of Management Studies*, 15(1): 181-199. ISSN: 0127-8983.
4. Zafir Mohamed Makhbul, Abdullah Sanusi Othman, Hazimin Harun & Mohd Halim Abd Rais. (2008). Safety Culture Divergencies among Executive Level in The Car Manufacturing Industries: A Case Study In Sinar Sdn Bhd. *International Journal of Business and Management Review*, 1(1): 43-49.
5. Ahmad Rasdan Ismail, Mat Rebi Abd Rani, Zafir Mohamed Makhbul & Baba Mat Deros. (2008). Relationship of Relative Humidity to Productivity at a Malaysian Electronics Industry. *Journal of Mechanical Engineering*, 5(2): 63-72. ISSN: 1823-5514.

6. Zafir Mohamed Makhbul, Abdullah Sanusi Othman & Mohamad Husain Sajahan. (2008). The Relationship between Workplace Stressors and Safety Cultures Among Operation Technician in a Multinational Petrochemical Industry. *International Journal of Business And Management Review*, 1(1): 4-21.
7. Zafir Mohamed Makhbul & Fazilah Mohamad Hasun. (2007). Amalan Pengambilan dan Pemilihan Sumber Manusia: Tinjauan ke atas Firma Terpilih di Sektor Perkilangan. *International Journal of Management Studies*, 14(2): 143-162. ISSN: 0127-8983.
8. Zafir Mohamed Makhbul & Fazilah Mohamad Hasun. (2007). Ergonomik dan Stres Di Tempat Kerja: Implikasi Teori, Metodologi dan Pengurusan. *Jurnal Pengurusan*, 26(1): 99-130. ISSN: 0127-2713.
9. Zafir Mohamed Makhbul & Fazilah Mohamad Hasun. (2007). Understanding Ergonomics: A Practical Approach for Improving Workplace. *Journal Of Occupational Safety And Health*, 4(1): 19-28. ISSN: 1675-5456.
10. Zafir Mohamed Makhbul & Fazilah Mohamad Hasun (2005-2006). Characteristics of Ergonomically Designed Workplace and Their Relationship With Employees' Health Complaints. *Utara Management Journal*, 2&3: 91-103. ISSN: 1511-7170.
11. Zakaria Ismail & Zafir Mohamed Makhbul. (2000). Persepsi Faktor yang Mempengaruhi Kesetiaan Pekerja Bukan Pengurusan. *Utara Management Review*, 1(1): 1-18. ISSN: 1511-7170.
12. Mohd Hizam Hanafiah & Zafir Mohamed Makhbul. (2008). Kesan Kegawatan Ekonomi ke atas Perniagaan Kecil: Penemuan dalam Perniagaan Francais. *Jurnal Ekonomi Malaysia*, 42: 3-17. ISSN: 0127-1962. (forthcoming).
13. Zafir Mohamed Makhbul, Durrishah Idrus & Mat Rebi Abd Rani. (2008). Perhubungan antara Stesenkerja Ergonomik dan Stres: Kajian Terhadap Operator Pengeluaran di Organisasi Multinasional di Malaysia. *Jurnal Teknologi*, 48(E): 47-67.
14. Zafir Mohamed Makhbul & Fazilah Mohamad Hasun. (2007). Stres di Tempat Kerja: Tinjauan Terhadap Persepsi Operator Pengeluaran Di Firma Elektronik Multinasional Di Malaysia. *Journal Of Community Health*, 13(1), ISSN: 1675-1663.

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16. Fazilah Mohamad Hasun & Zafir Mohamed Makhbul. (2007). Masalah Tekanan Kerja: Satu Fenomena Global. *Journal of Management and Muamalah*, 1(1): 1-27. ISSN: 1985-1170.
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19. Zafir Mohamed Makhbul. (2002). Sistem Maklumat Sumber Manusia dan Pelaksanaannya ke Arah Organisasi Berdaya Saing. *Isu Pengurusan*, 1,1-11.